

RES Background

RES established in 2004, broadened its remit following the advent of the Equality Act in 2010, as a broader rights focused charity. RES's core business is campaigning and advocating for equality of opportunity and non-discrimination practice across all areas of life. RES's focus is to support local people, community leaders and policy makers to broaden understanding of community models (diversity),

attitudes and ideologies (fairness, bias and prejudice) to challenge how far inequality and discrimination affects different population groups.

RES Vision

RES envisions a Sandwell where everyone is safe, accepted, and free to pursue life, liberty, and happiness. Acting as a critical friend, RES collaborates with partners to improve race relations, equal opportunities, and challenge unlawful discrimination.

We have some good news!!!!!!

RES has been awarded funding from Reaching Communities for our 'Making Voices Matter Differently' project. This funding has been instrumental for maintaining an independent service that promotes inclusivity and equal opportunities. We have appointed a Development Coordinator Ali Haider. Ali has experience working in Mental Health, Business and HR. Ali will be reaching out to our partners to introduce himself and develop creative and innovative ways of continuing to develop future collaborations and opportunities.



Chair- Ann Lewellyn

About the Project: Making Voices Matter Differently

The project aims to rejuvenate RES's core function, strengthen partnerships, and address challenges faced by local communities, especially in light of the inequalities highlighted during the pandemic.

Making Voices Matter Differently has been designed to increase RES's capacity to lead the way in upholding local communities shared values of justice, freedom and compassion through our outreach and casework.

The aims our project:

- deal with day-to-day queries and complex cases of inequality, injustice, discrimination, and racism.
- champion the rights of the most disadvantaged by continuing to support individuals whose voices are seldom heard through outreach and case work support.
- strengthen existing partnerships, build new partnerships, represent the community of Sandwell and issues important to them in strategic meetings calling for action.

We look forward to working with you on this project. For more information please email Ali at Haider.Ali@rightsandequalitysandwell.co.uk



How RES supports individual on matters related to equality and inclusion

RES received 16 inquiries, including complex cases requiring collaboration with other organisations. Thirteen cases have been resolved satisfactorily, showcasing RES's commitment to justice and equality. Multiple issues through the cases include housing, education, modern slavery and employment.



Driving Inclusive Excellence: Equality, Diversity, and Inclusion

On Wednesday, May 24th, 2023, RES hosted the Black Country Equalities Partner Away Day at Ileys Community Centre in Smethwick. The event was organised to discuss updates, collaboration, challenges, and next actions with our partners in Wolverhampton, Dudley, Walsall and Sandwell.

Discussions led to an agreement to form a Black Country wide Partnership to lobby and promote equality diversity and inclusion across a range of statutory body. We wanted to have a collective voice for Black Country to strengthen the message that an independent service is needed at a strategic level to comment and provide input on matters of EDI.

Equality, Diversity, and Inclusion: Every Person's Right

At RES, we firmly believe that Equality, Diversity, and Inclusion (EDI) are not just organisational buzzwords; they are every person's inherent right. Differences matter, and RES is your partner in ensuring these rights are respected.

Whether you're navigating organisational challenges or seeking tailored insights, RES is here. We provide more than advice; we offer a collaborative partnership in fostering a workplace where every voice is heard, respected, and valued.

How to contact RES

Contact RES at enquiries@rightsandequalitysandwell.co.uk or visit our website for more information.

Remember, RES is a vital service working towards justice, freedom, and compassion for all in Sandwell. Together, we can make a difference!

Rights and Equality Sandwell Victoria Park Skills Centre, Suffrage Street, B66 3QB Website: <https://rightsandequalitysandwell.co.uk> or you can call us on 0121 541 1775

